



**MINUTES OF THE**  
**QPAT EXECUTIVE COMMITTEE MEETING**  
**HELD: April 9, 2021, at 10 a.m. ON ZOOM**

**Executive**

Matthew Wilson  
Heidi Yetman  
Brian Smeltzer  
Steven Le Sueur  
Nick Ross  
Peter Sutherland  
Stephanie McLellan

**Staff**

Julie Montpetit  
Olivier Dolbec  
Mike Di Raddo  
Nancy Champagne  
Anne-Marie Rheubottom  
Sébastien Joly  
Daniel Notardonato

**Observers**

Megan Seline  
Yves Lambert  
Gillian O'Rourke-Garrett  
Keith Rowsell

**NOTES**

**1. Call to Order at 10:01 a.m.**

**2. Approval of Agenda**

It was moved by P. Sutherland, seconded by S. McLellan,

THAT the agenda be accepted as amended:

- 4b) Class Action Suit – Nanoform Graphene Master
- c) Meeting with the Ministry of Education – April 9, 2021
- d) Meeting with Pascal Poulin – April 9, 2021

**CARRIED**

**3. Business Arising**

- a) Negotiations



O. Dolbec presented a negotiations update. The “table restreinte” met on March 29, April 1, April 3, April 5, April 6 and April 7. Topics of exploration were integrating changes to the labour standards (2 family obligation days, psychological harassment and the definition of “parent”), the Master Teacher versus mentoring, WPN in Vocational Training, the decompartmentalizing of the workload, substitution contracts and remuneration, and arbitration.

The sectorial table met on April 7 to continue their discussion on arbitration.

The employer negotiators are making a presentation on workload this afternoon. There is a push to try and come to an agreement by next Tuesday. The sectorial table met on April 7, O. Dolbec and N. Champagne met with the CPNCA to discuss the arbitration system.

#### 4. New Business

##### a) Strike of April 14

- Salary Cuts (timed item 11 a.m. with staff officers)

N. Champagne reviewed the various scenarios for salary cuts should the strike date occur. A review of the jurisprudence was held.

- School Board Injunction

H. Yetman reported that her and Sébastien Joly attended a meeting that took place on Wednesday, April 7 with the CSQ lawyers and the FSE. The CSQ is representing the FSE and QPAT. A survey went out to the presidents to illustrate that no discussions took place between union leaders and the school boards. The case will be heard Friday, April 9 at 2 p.m. Sébastien Joly will be attending. We should hear the decision soon after.

- Picketing

H. Yetman reported that teachers are mobilized and ready to picket. H. Yetman reviewed the outline for picketing. B. Smeltzer asked for QPAT to create a document as to what the expectations are for each category of worker under the pandemic.



- Talking Points

H. Yetman informed the UPs that a list of talking points is being compiled and will be sent to the UPs for distribution to the delegates.

b) Class Action Suit – Nanoform Graphene Masks

N. Champagne reported there is a class-action lawsuit for the use of the nanoform graphene masks. It was filed on April 6<sup>th</sup>. It is a civil recourse. N. Ross reported a form has been created at NFSB and he will share. N. Champagne reported it is the tracking of the use that is the most important.

Teachers should keep personal logs. D. Notardonato reviewed the possible effects, after mask use, as outlined in the class-action lawsuit.

c) Meeting With the Minister of Education – April 9, 2021

H. Yetman reported that she had a meeting with Eric Bergeron. There were vaccination questions.

d) Meeting With Pascal Poulin – April 9, 2021

H. Yetman reported that another ministerial decree is forthcoming for the health sector. This may affect the teachers who are in the health sector.

**5. Committee of the Whole**

It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_,

THAT the QPAT Executive Committee move into committee of the whole.

**CARRIED UNANIMOUSLY OR DEFEATED**

It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_,



THAT the QPAT Executive Committee move out of committee of the whole.

**CARRIED UNANIMOUSLY OR DEFEATED**

Teachers can join the class-action suit, if there are damages, although there are also punitive damages.

If a teacher missed work due to this, they may file a CNESST case.

## **6. Adjournment**

The meeting was adjourned at 1:35 p.m. on a motion by S. Le Sueur.