

**Pedagogical follow-up in adult education  
(clause 11-14.01)**

**1. Context**

Few teachers in adult education have significant time recognized within their 800 hours for pedagogical follow-up. The union demand was to create a real workload for them. A first step was taken by forcing the centre's management to "take into account" the pedagogical follow-up when organizing the workload. Arbitrator Jean-Pierre Villaggi gave much more than symbolic significance to the decision in SAE 9509, stating that:

"the hours to be granted for pedagogical follow-up related to the speciality of adult education teachers in the development of the educational task are subject to the fact that the Employer may deem it necessary, but that it is up to the Employer to provide a valid reason to deviate from the principle set forth in ~~paragraph B) of article 11-10.01~~".

**2. Content**

**11-14.01**

- a) Clause 8-1.02 applies.
- b) The centre administration shall take into account the pedagogical follow-up related to the teacher's speciality, as provided for in clause 11-14.05, when organizing his or her workload.