

**End date of replacement or part-time contract
(clause 5-1.04)**

1. Context

The October 2019 union request sought to have a teacher's employment contract, replacement or otherwise, continue until the last day of the school calendar. When the employer party refused, the best compromise was to simply reduce the number of days to cover the end of the school year so that the contract would end on June 30.

2. Content

Clause 5-1.04

a) ...

b) The contract of engagement of a teacher employed as a replacement teacher shall terminate automatically and without notice upon the return of the teacher who is replaced or at the earliest on the last day students are present in school during the current school year as established in the school calendar or on the last workday of the current school year when he or she replaces a teacher who is absent during the last ~~100-80~~ last days of the work year.

...

d) The contract of engagement of a teacher employed as a part-time teacher shall terminate automatically and without notice:

...

ii) at the earliest on the last day during which students are present in school during the current school year as established in the school calendar, in the case of contract to complete a school year;

iii) notwithstanding the preceding paragraph, on the last workday of the current school year, in the case of a contract to complete a school year beginning on or before the ~~104~~121st day of the work year;

...