

Support measure for certain teachers enrolled in a vocational training program (Appendix XLII)

1. Context

On October 1, 2019, the *Regulation respecting teaching licences* underwent a complete overhaul. One of the major issues in this redesign is the abolition of the VT teaching license. The latter is replaced by a provisional authorization to teach in VT¹.

This amendment has major implications for the VT teachers who are affected. The requirements for renewal of a provisional VT teaching certificate are higher than with the teaching licence, particularly in terms of the number of credits to be completed in the VT teaching program.

Beginning in the 2022-2023 school year, it was agreed that a measure would be put in place to support certain teachers enrolled in a VT teaching program provided for in Appendix II of the *Regulation respecting teaching licences*. Through this support measure, which is provided for in Appendix XLII, these teachers are recognized for the time they spend on their workload for the credits they complete in their program, i.e., 15 hours per credit obtained, up to a maximum of 45 hours per school year (maximum recognition of 3 credits per school year). This time shall be recognized as part of the other professional duties, excluding the 200 hours recognized for performing work determined by the teacher and excluding the time in the presence of students referred to in the general duties set out in clause 8-2.01.

The following are the requirements to qualify for this measure:

- Hold a VT teaching contract;
- Be the holder of a provisional authorization to teach in the VT sector;
- Be enrolled in one of the bachelor programs in VT teaching listed in Appendix II of the *Regulation respecting teaching licences*.

The following are some important specifications related to this measure:

- Recognition of time within other professional duties, other than the 200 hours recognized for performing work determined by the teacher and excluding the time in the presence of students;
- The use of hours must be authorized in advance by the centre's management, taking into consideration the specificities of the program and the organization of the centre;
- Submission of proof of transcript showing completion of credits for the

¹ Art. 43 of the *Regulation respecting teaching licences*.

previous academic year;

- Recognition of 15 hours for each credit earned;
- A maximum of 45 hours of credit per academic year;
- Under no circumstances may these hours be accumulated, compensated or redeemed at the end of the school year;
- The hours recognized shall be adjusted in proportion to the percentage of the contract held by the teacher;
- This recognition of hours shall apply until the 120 credits required by the teaching program in question have been obtained;
- This recognition of hours applies until the 120 credits required by the teaching program in question are obtained; Does not apply to credits obtained through prior learning assessment and recognition (PLAR).

2. Content

APPENDIX XLII: SUPPORT MEASURE FOR CERTAIN TEACHERS ENROLLED IN A VOCATIONAL TRAINING PROGRAM

WHEREAS, the parties recognize the importance of university education in teaching and the acquisition and maintenance of legal qualifications for teachers in vocational training;

WHEREAS the parties agree on the implementation of a support measure for certain vocational training teachers enrolled in one of the bachelor programs in vocational education provided for in the *Regulation respecting teaching licences* (CQLR, chapter I-13.3, r. 2.01);

WHEREAS the additions to the requirements for maintaining provisional teaching authorizations in vocational education, in accordance with the *Regulation respecting teaching licences* (CQLR, chapter I-13.3, r. 2.01) modified October 1st, 2019;

To be eligible for the support measure, the teacher must meet the following requirements:

- Hold a contract to teach in vocational training;

- Hold a provisional authorization to teach in vocational training;

- Be registered in one of the bachelor programs in vocational training provided for in the *Regulation respecting teaching licences* (CQLR, chapter I-13.3, r. 2.01).

As of the 2022-2023 school year, a teacher holding a contract who meets the above eligibility conditions shall be granted time within his or her other workload, excluding the 200 hours recognized for carrying out work determined by the teacher referred to in the general duties set out in clause 8-2.01, in accordance with the terms and conditions hereinafter determined. These hours may be used by the teacher at the time authorized by the administration, taking into account the specificities of the programs and the organization of the centre.

Upon presentation of proof of transcript showing successful completion of credits for the previous school year, 15 hours per credit shall be credited to the teacher up to a maximum of 45 hours per school year. Under no circumstances may these hours be accumulated, compensated or redeemed at the end of the school year.

The hours recognized shall be adjusted in proportion to the percentage of the contract held by the teacher.

This recognition of hours shall apply until the 120 credits required by the teaching program in question have been obtained.

Credits obtained through prior learning assessment and recognition shall not generate any additional time recognition for the teacher.