

True or False?

Training on the New Workload

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True or False?

1. The annualization of the workload has no effect on the length of the work year.

Answer and explanation

1. The annualization of the workload has no effect on the length of the work year.

TRUE

The length of the work year for teachers shall remain unchanged at 200 work days (clause 8-5.01 a)). A local arrangement may be made on the distribution of the work year.

True or False?

2. As a result of the new clause 6-4.01, paragraph 3, the employer may assign more than 1,080 hours annually to a teacher.

Answer and Explanation

2. As a result of the new clause 6-4.01, paragraph 3, the employer may assign more than 1,080 hours annually to a teacher.

FALSE

The employer has the power to assign certain mandates and tasks which is limited by the maximum of 1,080 hours defined in the collective agreement. Clause 6-4.01, paragraph 3, implies that the teacher must prepare, follow up and perform other tasks inherent to his or her teaching duties, as stipulated in clause 8-5.01 b).

True or False?

3. In the preparation of a teacher's annual workload, there shall be two successive stages of consultation: individual consultation followed by consultation with the local union.

Answer and Explanation

3. In the preparation of a teacher's annual workload, there shall be two successive stages of consultation: individual consultation followed by consultation with the local union.

FALSE

The sequence of consultation is as follows:
consultation with the school-level participating body
and individual consultation.

True or False?

4. In the preparation of the workload, the administration shall, where applicable, respect the provisions of existing local agreements and arrangements regarding the time allocated to perform certain professional activities.

Answer and Explanation

4. In the preparation of the workload, the administration shall, where applicable, respect the provisions of existing local agreements and arrangements regarding the time allocated to perform certain professional activities.

TRUE

However, the time provided shall be converted on an annual basis. This also applies to local arrangements in effect at the time of signing the agreement, unless the local parties agree otherwise.

True or False?

5. With the new workload, teachers must be present at the school a minimum of 30 hours per week.

Answer and Explanation

5. With the new workload, teachers must be present at school a minimum of 30 hours per week.

FALSE

Clause 8-6.01 requires teachers to be in school for 1,200 hours on an annual basis, so the 30 hours per week is an average. The new workload allows for variation from week to week on the time spent in school.

True or False?

6. With the new workload, the employer will be able to assign 40 hours of work to a teacher in a single week.

Answer and Explanation

6. With the new workload, the employer will be able to assign 40 hours of work to a teacher in a single week.

FALSE

Although the 27-hour or 32-hour weekly limit no longer exists, the 35-hour weekly span imposes a limit on the assignments that can be made by the employer.

True or False?

7. With the new workload, the 200 hours of work determined by the teacher no longer need to be placed on the work schedule.

Answer and Explanation

7. With the new workload, the 200 hours of work determined by the teacher no longer need to be placed on the work schedule.

TRUE

Teachers no longer need to schedule these periods, since clause 8-6.04 states that only those professional activities that require the teacher's recurring presence shall be scheduled.

True or False?

8. The duration of a pedagogical day is always 5 hours 24 minutes (27 hours/5 days).

Answer and Explanation

8. The duration of a pedagogical day is always 5 hours 24 minutes (27 hours/5 days).

FALSE

The duration of pedagogical days is not defined by the provincial agreement. It can be set by the local agreement for a different duration.

True or False?

9. In view of the fact that fewer activities are scheduled, teachers must now be available during their entire weekly span to respond to an occasional request from the school administration without prior notice.

Answer and Explanation

9. In view of the fact that fewer activities are scheduled, teachers must now be available during their entire weekly span to respond to an occasional request from the school administration without prior notice.

FALSE

It is up to the teacher to determine the times to carry out non-scheduled professional activities and, in accordance with 8-6.02 c) i), he/she must be given sufficient advance notice to be present at the appropriate time in the event of a request that is occasional in nature.

True or False?

10. As long as the teacher's annual workload and obligations are respected, the teacher could decide, for personal reasons, not to carry out any other professional duties for which he/she determines the content (200 hours) during certain weeks.

Answer and Explanation

10. As long as the teacher's annual workload and obligations are respected, the teacher could decide, for personal reasons, not to carry out any other professional duties for which he/she determines the content (200 hours) during certain weeks.

TRUE

In accordance with 8-6.04, paragraph 2, it is the responsibility of the teacher to determine the times for the performance of professional duties not scheduled by the teacher.

True or False?

11. In the event of an unforeseen situation involving student attendance (e.g., school bus delays), teachers have the authority to assign themselves overtime and to claim the associated compensation.

Answer and Explanation

11. In the event of an unforeseen situation involving student attendance (e.g., school bus delays), teachers have the authority to assign themselves overtime and claim the associated compensation.

FALSE

Overtime must be assigned by the school administration or authorized in advance by the administration. When an unforeseen event, therefore not previously assigned or authorized by the administration, causes the need for overtime, the teacher must report this event to the administration in order to determine, where applicable, the terms and conditions of compensation in terms of workload or money.

True or False?

12. In the event that a dispute arises during consultation with the school-level participating body on the time allocated to a committee, the problem-solving mechanisms may be used even if the case involves more than one teacher.

Answer and Explanation

12. In the event that a dispute arises during consultation with the school level participation body on the time allocated to a committee, the problem-solving mechanisms may be used even if the case involves more than one teacher.

TRUE

The problem-solving mechanisms for workload and its application provided for in article 8-14.00 apply under these circumstances.

True or False?

13. With the new workload, can time finally be set aside for a specific teacher to do the dishes in the staff room?

Answer and Explanation

13. With the new workload, can time finally be set aside for a specific teacher to do the dishes in the staff room?

FALSE

Doing dishes is not part of the teacher's general duties under clause 8-2.01. Unfortunately the collective agreement does not provide solutions for cleaning the sink 😞